



Health Care Bargaining Update

BULLETIN NO. 4 - AUGUST 1, 2017

Dear CUPE Health Care Member,

Bargaining

In the spring, the Provincial Government announced new legislation: Bill 28 (*The Public Services Sustainability Act* to suppress wages) and Bill 29 (*The Health Sector Bargaining Unit Review Act* to force changes in your union representation). Both Bills have been passed. They are NOT yet in effect.

Bargaining has not started because of Bill 28 and Bill 29. CUPE continues to push to negotiate a fair and reasonable contract for the members, and to challenge these Bills.

Under Bill 29, there could be representation votes. There is a section of the Bill that states that all unionized workers in a health care job sector will fall under the collective agreement of the winning union's biggest unit. That means we would start bargaining from that new collective agreement.

Our bargaining proposals will need to be redone. All this could also change how the CUPE PHCC functions. Once we know how these changes will affect us, we will call a PHCC conference.

Until a new collective agreement is negotiated, your existing local collective agreement will remain in place. The new CUPE all-Winnipeg health care local (Local 204) will work hard to make sure facility-specific issues are addressed in the one new collective agreement.

POLITICAL ACTION

CUPE is challenging the Pallister government's bad legislation. We have banded together with other unions to launch a legal challenge to prevent Bill 28 from coming into force.

The WRHA has made several announcements as well: program transfers, closures of departments and the creation of a new Shared Health Services Manitoba agency. We believe these changes compromise public health care. CUPE has been on the front page and the frontlines, fighting back against these sweeping changes! CUPE has held many rallies and takes every opportunity to get the message out about how these changes will affect patients and the staff. We continue to work with the other health care unions to protect the members.

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Health Care Acquired Infection (HAI's) Campaign

Look for CUPE at festivals and fairs across Manitoba this summer! CUPE is spreading the word on HAI's and how to prevent them.

Local 204

The CUPE locals within the Winnipeg Regional Health Authority have voted to merge to one local. This means CUPE members in hospitals, long-term care facilities, community clinics, and support facilities have united to become one CUPE local that is 7,000 members strong!

If you have any questions please contact your PHCC representative, or visit phcc.cupe.ca and sign up for email updates. It is the best way to get the right information.

The Provincial Government's attacks on health care have been hard for everyone.

On behalf of CUPE and the 650,000 members across Canada, THANK YOU for your hard work and dedication to Manitoba's health care system. You are truly a health care hero, and we are so proud of the work you do each and every day.

Your Provincial Health Care Council Executive

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