



# Health Care Bargaining Update

## **BULLETIN NO. 1 – February 2017**

### **PHCC CONFERENCE UPDATE: MEMBERS RATIFY BARGAINING PROPOSALS**

On January 31<sup>st</sup> and February 1<sup>st</sup>, the Provincial Health Care Council (PHCC) held a conference to plan for the year and discuss bargaining, communications and government relations.

### **PLANNING FOR 2017**

The health care sector is facing challenges. Delegates discussed their concerns about the potential for cost-cutting measures that put the quality of public health at risk, about support for public health care, and about promoting the work we do in the sector. We encourage members to visit the [PHCC.cupe.ca](http://PHCC.cupe.ca) website regularly for news, bargaining updates, and analysis and action on health policy, campaigns, and lobbying.

### **PREPARATION FOR BARGAINING**

Collective agreements for PHCC members expire March 31, 2017, and CUPE has served notice of intent to bargain.

The information from the pre-bargaining surveys completed by members was compiled into proposals for bargaining. These proposals were reviewed, amended and approved at the conference.

We have requested dates for bargaining from the Employer and await a reply.

### **PHCC WEBSITE**

The PHCC relaunched its website at the conference. Changes include a news sign-up feature, more social media feeds, and a more user-friendly menu. Regular bargaining updates will be posted to the site, so visit often at [PHCC.cupe.ca](http://PHCC.cupe.ca). And don't forget to sign up for updates!

### **GOVERNMENT RELATIONS**

In fall 2016, the provincial government made it clear that it wished to reduce the number of collective agreements in health care. Late in 2016, the government formed a working group to discuss the issue and invited labour to the table.

The Health Care Working Group, made up of the Manitoba Federation of Labour (MFL), CUPE and other health care unions, met for the first time with government in early February. At this initial meeting, the unions requested more information on the government's goal to reduce the number of bargaining units in health care, and we have asked to receive this information before the next meeting.

For more information, contact your local union, your PHCC Representative or your National Servicing Representative.

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