

DATE: SEPTEMBER 8, 2017

TO: CUPE HEALTH CARE MEMBERS

FROM: SHANNON McATEER, HEALTH CARE COORDINATOR

RE: UPDATE ON WRHA CHANGES

On August 18th, CUPE received a vague “Employment Security” notice indicating the WRHA’s proposed reorganization at Health Sciences Centre (HSC), imposed as part of the Provincial Government’s cuts to health care.

Your Union Representatives met with the Employer on August 31st to discuss the letter. We were disappointed on how unprepared the Employer was to answer our questions. At the meeting, we specifically asked how many jobs would be affected. We asked if there would be any job loses, and we asked if any full-time jobs would be turned into part-time positions. The Employer couldn’t answer any of these questions.

From the beginning, CUPE said that we needed full details on behalf of our members, but the Employer themselves did not seem to know what decisions were being made due to the government’s reckless approach to reorganizing health care.

On September 7th, we finally received some details of the new reorganization, new shift rotations, and some reclassifications. What we know at this point is at least 100 full-time positions will be reduced to part-time. This is completely unacceptable.

CUPE can confirm at this time the affected departments and the possible changes as notified by the Employer:

- Medicine GA4 – Rotation change
- Medicine GD4 – Rotation change and reorganization
- Medicine GD5 – Rotation change
- Medicine GH4 – Rotation change and reorganization
- Adult Day Surgery MS3 – Rotation change and reorganization
- Surgery GA5 – Rotation change
- Labour and Delivery Recovery – Rotation change
- WRS5 Inpatient Antepartum/Gynecology – Rotation change and reorganization
- Women’s OR – Rotation change and reorganization
- Women’s Float Team – Rotation Change and reorganization
- PX3 – Rotation change
- IPCU (Personal Care Unit) – Closure
- Central Support Float Pool – Rotation change
- Physiotherapy Outpatient Services – Reorganization – Secretary IV impact
- Echocardiography – Regionalization

CUPE is currently sorting through all this information and we will provide you with an update as soon as we know what changes will be affecting these departments/wards. This review will take some time because the Employer has not been up front about the impact these changes will have on CUPE members. We will also be reviewing these changes to ensure they do not violate our collective agreement.

In the meantime, we need your support. We will be in the MS Mall next week, come and see us.

If you have any questions, please contact us at the CUPE Local 1550 office: 204-987-2873.